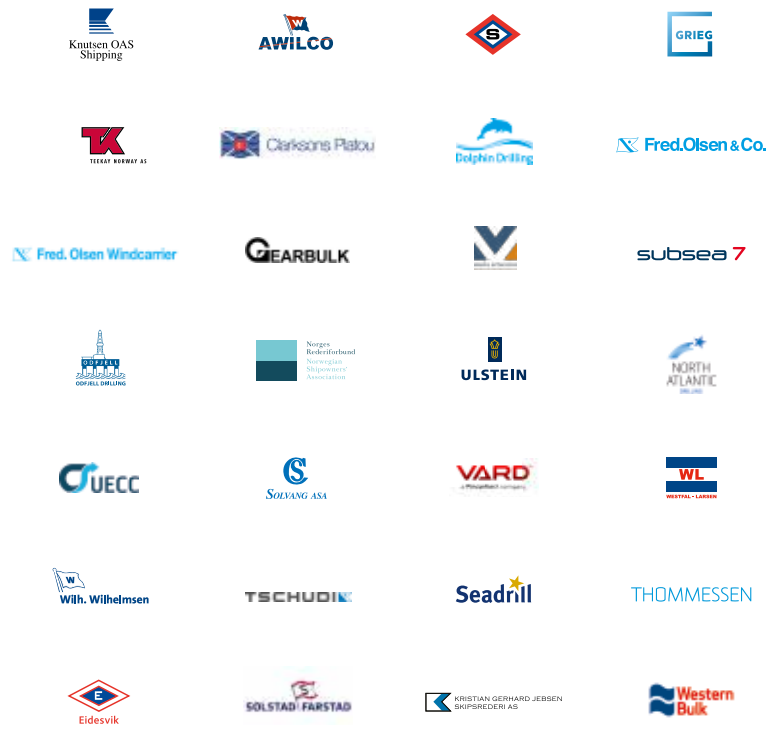


THE FOLLOWING COMPANIES WILL PARTICIPATE IN GROUP 11:



THE FOLLOWING COMPANIES HAVE PARTICIPATED IN MARITIME TRAINEE SINCE THE START IN 2005:



simonsen vogt wiig

Assuranceforeningen Skuld • Awilco AS • BW Gas AS • BW Offshore Norway AS • Clarksons Platou ASA • Color Line AS
 DNB Bank ASA • DNV GL • Dolphin Drilling AS • Eidesvik Offshore ASA • Fred. Olsen Production ASA
 Fred. Olsen Windcarrier AS • Gearbulk Ltd • Grieg Shipping Group AS • Grieg Star Shipping AS • I.M. Skaugen SE
 Kristian Gerhard Jebsen Skipsrederi AS • Knutsen OAS Shipping AS • Kongsberg Maritime AS • Høegh Autoliners AS
 Høegh LNG AS • Høegh Fleet Services AS • Menon Economics AS • Nordea Bank Norge ASA • Norges Rederiforbund
 North Atlantic Drilling AS • Odfjell Drilling AS • Seadrill Management AS • Advokatfirmaet Simonsen Vogt Wiig AS
 Solstad Farstad ASA • Solvang Shipping AS • Subsea 7 AS • Torvald Klaveness • Teekay Shipping Norway AS
 Advokatfirmaet Thommessen AS • Tschudi Shipping Company AS • United European Car Carriers AS • Ulstein Group ASA
 Vard Group AS • Western Bulk AS • Westfal-Larsen & Co AS • Wikborg Rein • Wilh. Wilhelmsen ASA

For an overview of this year's participating companies, visit our homepage on www.maritimtrainee.no



BECOME A MARITIME TRAINEE AND DISCOVER THE MARITIME INDUSTRY

Maritime Trainee Group 11 / Starts in August 2018
 Application deadline December 1, 2017 / www.maritimtrainee.no

A management trainee programme by the Norwegian Shipowners' Association – www.rederi.no
 Organized by Menon Economics - www.menon.no





WELCOME TO MARITIME TRAINEE #11

Maritime Trainee is one of the leading management trainee programs in Norway. It is organized for the industry by the Norwegian Shipowners' Association. If you are about to finish your master's degree in technology, business, IT or law you should consider applying to this renowned program. The program lasts for 18 months and combines working in a world leading maritime company with an academic program with five modules in Norway, Singapore and London. This is an outstanding way to start a career in our most global industry, where Norway is one of the leading nations.

ONE COMPANY

Throughout the trainee period you are employed with one company. You will be part of the daily operations of this company, and will gain knowledge about its different operations worldwide. Some of the companies also offer you a chance to spend some time abroad, normally up to six months.

MENTOR

Every company appoints a mentor for their trainee. This will be an experienced senior person who knows the company and the industry well. One of the mentor's responsibilities is to oversee the trainee's professional development in the company.

ACADEMIC PROGRAM

The academic modules serve several purposes, the most important one being to build relevant competence through lectures, group work, and company presentations. In addition, they serve as a meeting place for exchange of experience as well as a social arena for networking. Altogether this will give a broad overview of the various entities in the maritime industry.

THE PROGRAM COMPRISES:

1. Work in the company in which you are employed, where you will rotate among various departments and roles.
2. Your mentor will follow you throughout the trainee period.
3. Five academic modules in Norway, Singapore and London.
4. Maritime Trainee Alumni: Join the network that now counts more than 200 past and present trainees from groups 1-11.

Maritime Trainee seeks to kick-start your career and develop fundamental skills so that you can master your role in one of the world leading participating companies.

For more information about the program, and to apply, please visit us at www.maritimtrainee.no.

If you have questions contact us on our facebook group.



MARITIME TRAINEE WILL CHALLENGE YOU WHILE YOU DEVELOP NEW FRIENDSHIPS

Maritime Trainee includes five academic modules in Norway, Singapore and London. The academic program comprises three areas that are represented in all modules:

1. MARITIME KNOWLEDGE

A central aim of the program is to ensure that you gain a comprehensive understanding of the maritime industry. Initially, there is a general introduction to the industry and different market applications where maritime services are needed. This includes focus on markets such as offshore oil and gas, offshore wind, offshore marine and services related to transport of goods and passengers.

2. MANAGEMENT COMPETENCE

The aim of the Maritime Trainee program is to ensure that the trainees over time will enter into central positions in the maritime industry. Therefore, it is important that you gain general economic, strategic, organizational and management competence, in addition to industry specific knowledge.

3. DIGITAL COMPETENCE

The maritime industry will increasingly be influenced by disruptive digital forces and new enabling technologies. This will affect how companies

produce goods and services, and what kind of services they can offer. An important goal of the program will be to give the trainees skills to understand the transformation of the industry and how digitalization of the industry will affect the companies they work in, and case discussions around these topics, with leading lecturers from national and international business schools and universities.

MODULES GROUP 11

- **KICK-OFF** with all trainees and mentors in Oslo, spring 2018
- **MODULE 1:** The Oslofjord – introduction to the maritime industry and team-building
- **MODULE 2:** Bergen / Ålesund Ocean industry focus: from offshore oil and gas to offshore renewables
- **MODULE 3:** Singapore as an offshore-maritime hub
- **MODULE 4:** Oslo: The maritime industry and digitalization
- **MODULE 5:** London: Insurance, finance and international regulations
- Diploma ceremony and MT Alumni dinner, end of year 2019



Go to www.maritimtrainee.no to read more about the program and to apply. You can also visit us on Facebook.